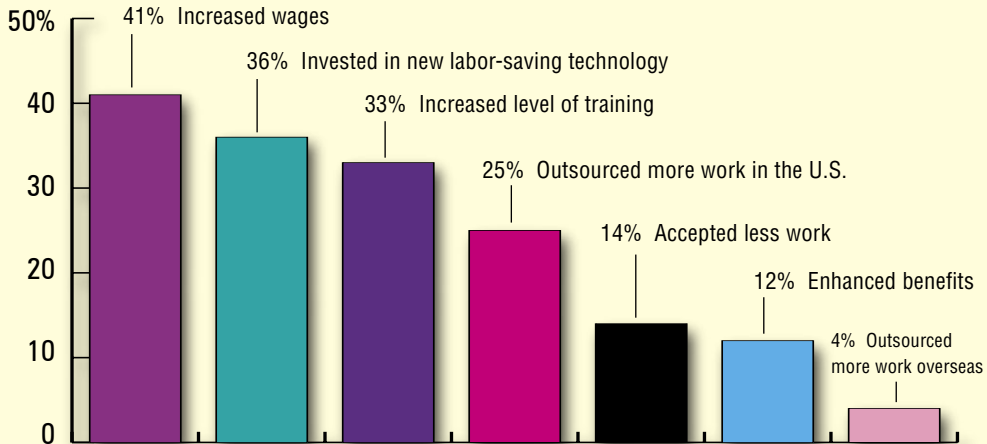


How respondents have battled the labor shortage in the last two years



Since respondents could select more than one answer, percentages do not total 100.

Source: **LMT** Research Department, ©2006